

**Title of the short-term course:** "Environmental, Social and Governance".

**Course duration:** 22<sup>nd</sup> April to 26<sup>th</sup> April 2024

The Vasantdada Sugar Institute (VSI) organized a short-term course on "Environmental, Social and Governance" from 22<sup>nd</sup> April to 26<sup>th</sup> April 2024. The course aimed to enhance the knowledge of teachers in the areas of management of Environmental, Social and Governance. The course was conducted by course coordinator Dr. Deepali Nimbalkar. The syllabus of the ESG training program was designed to provide participants with a comprehensive understanding of ESG principles, frameworks, and their significance in the corporate landscape. The training aimed to equip participants with the tools and knowledge to integrate ESG considerations into their roles and to ensure that the organization aligns with global sustainability goals. Eleven teachers enrolled in the course and successfully completed the program. Upon completion, certificates of participation were distributed to the teachers by the Principal of VSI, acknowledging their commitment to professional development.



**Figure 1.** - Training program on Environmental, Social and Governance



*R. Nimbalkar*  
Principal  
Vasantdada Sugar Institute  
Manjari (Bk.), Tal. Haveli,  
Dist. Pune - 412 307

# VASANTDADA SUGAR INSTITUTE

Manjari (Bk), Pune- 412307, Maharashtra



**Conclusion:** The ESG training program has proven to be a valuable resource for educating employees and leaders on the importance of environmental sustainability, social responsibility, and corporate governance. By equipping participants with the necessary knowledge and skills, the program fostered a culture of ethical responsibility and empowered the organization to align its operations with global sustainability standards. The positive feedback and enthusiasm for ESG integration indicate that future training sessions should build on this foundation, focusing on advanced topics and more in-depth sector-specific applications.

**Dr. Rachayya Devarumath**  
(Principal)



**Principal**  
**Vasantdada Sugar Institute**  
Manjari (Bk.), Tal. Haveli,  
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**VASANTDADA SUGAR INSTITUTE, PUNE** from 22 April 2024 to 26 April 2024

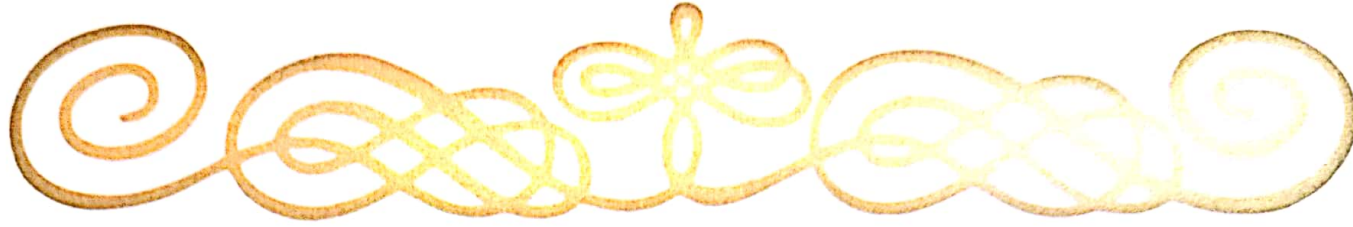
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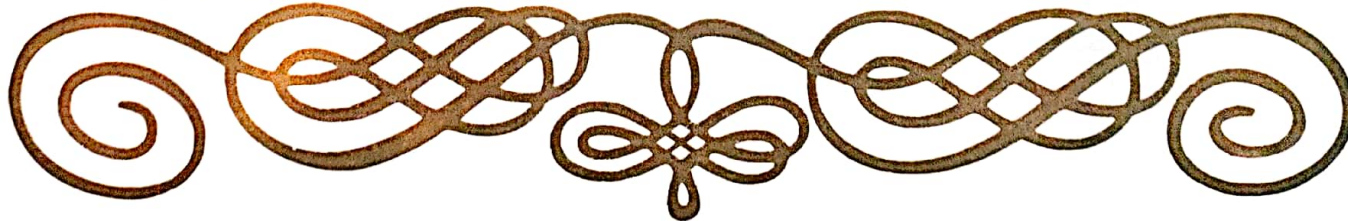
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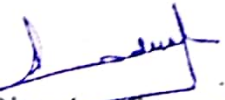
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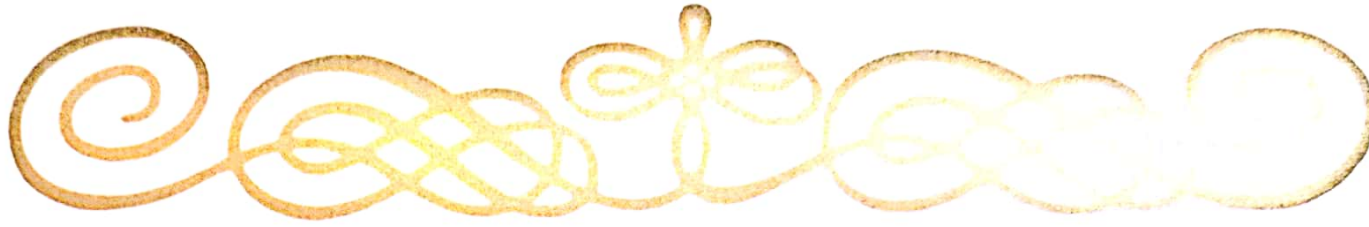
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**Title of the Add on course:** “Team Building & Time Management”.

**Course duration:** 01/04/2024 to 05/04/2024

Vasantdada Sugar Institute has organized add-on course based on “Team Building & Time Management” for the non-teaching staff of VSI. The duration of course was five days; The course was held between 01<sup>st</sup> April 2024 to 05<sup>th</sup> April 2024. The course focused on various aspects of time management and team building activities aims to foster collaboration, trust and communications among team members.

The introduction of course was given by course coordinator Mr. Vandan Ghule. They have covered basic concept on team building, during course. Mr. D. B. Ghule, Principal has highlighted this new area and enhancement of knowledge of non-teaching staff about team building, time management, communication skills at work place etc.

Throughout the duration of the course, participants acquired knowledge on the time management & team building and improved their problem-solving skills.

Total, **07 non-teaching staff** were participated for this course and successfully completed the course and received the certificate of participation from Principal, VSI.

**Outcome of course:** improved communication, enhancement trust among team members, increase collaboration and better understanding.



**Figure:** Mr. D. B. Ghule, Principal has highlighted new area and enhancement of knowledge about team building



**Mr. D. B. Ghule  
(Principal)**

**Principal  
Vasantdada Sugar Institute  
Manjari (Bk.), Tal. Haveli,  
Dist. Pune - 412 307**

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## Certificate

*This is to certify that Mr./Ms./Mrs. **Champavati S. Namol** has actively participated and successfully completed Add-on Course based on 'Team Building & Time Management' held on **01/04/2024** to **05/04/2024** organized by **Vasantdada Sugar Institute, Manjari Bk. Tal. Haveli, Dist. Pune.***

**Date:** 05/04/2024

**Place:** Manjari, Pune.



  
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*This is to certify that Mr./Ms./Mrs. **Dattatray L. Gavhane** has actively participated and successfully completed Add-on Course based on 'Team Building & Time Management' held on **01/04/2024** to **05/04/2024** organized by **Vasantdada Sugar Institute, Manjari Bk. Tal. Haveli, Dist. Pune.***

**Date:** 05/04/2024

**Place:** Manjari, Pune.



  
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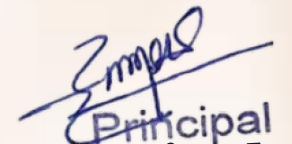
## Certificate

*This is to certify that Mr./Ms./Mrs. **Krushna R. Ghavate** has actively participated and successfully completed Add-on Course based on 'Team Building & Time Management' held on **01/04/2024** to **05/04/2024** organized by **Vasantdada Sugar Institute, Manjari Bk. Tal. Haveli, Dist. Pune.***

**Date:** 05/04/2024

**Place:** Manjari, Pune.



  
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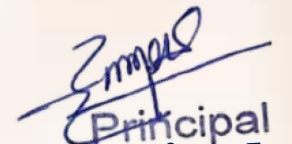
## Certificate

*This is to certify that Mr./Ms./Mrs. **Megharaj Nerkar** has actively participated and successfully completed Add-on Course based on 'Team Building & Time Management' held on **01/04/2024** to **05/04/2024** organized by **Vasantdada Sugar Institute, Manjari Bk. Tal. Haveli, Dist. Pune.***

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*This is to certify that Mr./Ms./Mrs. **Prakash P. Patil** has actively participated and successfully completed Add-on Course based on 'Team Building & Time Management' held on **01/04/2024** to **05/04/2024** organized by **Vasantdada Sugar Institute, Manjari Bk. Tal. Haveli, Dist. Pune.***

**Date:** 05/04/2024

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*This is to certify that Mr./Ms./Mrs. **Sambhaji D. Ghule** has actively participated and successfully completed Add-on Course based on 'Team Building & Time Management' held on **01/04/2024** to **05/04/2024** organized by **Vasantdada Sugar Institute, Manjari Bk. Tal. Haveli, Dist. Pune.***

**Date:** 05/04/2024

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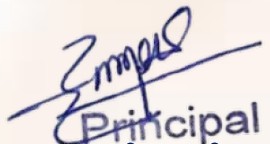
## Certificate

*This is to certify that Mr./Ms./Mrs. **Vinod D. Chaudhari** has actively participated and successfully completed Add-on Course based on 'Team Building & Time Management' held on **01/04/2024** to **05/04/2024** organized by **Vasantdada Sugar Institute, Manjari Bk. Tal. Haveli, Dist. Pune.***

**Date:** 05/04/2024

**Place:** Manjari, Pune.



  
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